

October 18, 2021

Fellow Educators,

Our purpose in joining together as the Association of Clovis Educators is to ensure that educators have a real and independent voice in the decisions made at CUSD. To further that cause, we have created the [Fall Forward Vision Statement](#) to identify educators' priority changes necessary to better support students and educators in these challenging times. These priorities come from a district-wide Needs Assessment survey completed by hundreds of Clovis educators and have already been expressed to the District Administration through executive-level meetings.

Below is a cover letter to the Vision Statement signed by members of the ACE Organizing Committee throughout the district. We are asking that all educators who agree that these issues need to be addressed now sign on to the Fall Forward Vision Statement. When you have signed the online statement you will be prompted to share the Vision Statement with your CUSD educator colleagues and invite them to sign as well.

We were happy to see that the district administration has already agreed to address one of our priority issues by extending the COVID Sick Leave for all staff. We look forward to further progress in addressing the five remaining priority issues.

As always, #ACEIsTheAnswer

Teresa D'addato, on behalf of the ACE Organizing Committee



Dear Clovis Colleagues,

With the 2021-2022 school year well underway, we know it has been a struggle to keep our heads above water, given all the challenges of resuming in-person instruction during a pandemic. Yet, as Clovis educators, we remain dedicated to providing our students with a first-class education, a safe learning environment, and the social and emotional support to ensure student success.

It is with this desire that we invite you to join us in signing the ACE Fall Forward Vision [Statement](#). Our vision statement outlines six issues identified by our peers. We want to communicate to the CUSD administration the urgency of addressing these issues from the ACE Needs Assessment survey.

As ACE organizing committee members, we are committed to working with our fellow educators across our district to make improvements for our students, colleagues, and community. We cannot do this alone. Our ACE Executive Cabinet Committee continues to meet with CUSD leadership to lay out issues of concern. Our recent discovery of unspent financial reserves within the district shows that the resources have long been available to address these issues, but without educators working together and being respected partners in the school district, the problems remain unresolved while the resources go unspent. We want to empower and give voice to our respected colleagues and work towards resolution of these pressing issues that have been stagnating for so long.

We know as educators that it takes more than just a rational conversation to effect change; it takes educators working together to advocate for change. **Please join us to be a part of the continued forward movement in our district by signing our ACE Fall Forward Vision [statement](#), and encourage your site colleagues to join as well.**

We are all proud to be Clovis educators and want to see our schools, students and staff thrive - it's why we are building ACE to have a real and independent educator voice and address issues and advocate for improvements our students deserve.

Sincerely,

ACE Organizing Committee

Dan Dritz, Mountain View Elementary School

Amy Kilburn, Clovis East High School

Teresa D'addato, Tarpey Elementary School

Laura West, Clovis East High School

Scott Garvis, Reyburn Intermediate

Aneitra Davis, Reyburn Intermediate

Melissa Ferdinandsen, CNEC

Gabbi Parker Copper Hills Elementary

Amy Grannis, Granite Ridge Intermediate

Haylie Weakley, Weldon Elementary SPED

Amy Munkers, Buchanan High School

Jason Roche, Clovis East High School

Nancy Welch, Adult Transition Program SPED

Vu Wagenleitner, Reagan Elementary

Gabriella Castillo, Clovis East Area LSS

Rosario Sánchez Mayoral, Clovis East High School

Ladene Rios, Reagan Elementary

Laura Riley, Buchanan High School

Donna K. Lutjens, Buchanan High School

Shauna Everson, Alta Sierra Intermediate

Laurel Hager, Fugman Elementary

Katie Green, Clovis High School

Aimee Blackstock, Jefferson Elementary

Amy Scott, VAPA Elementary Music

Jeannette Pires, Clovis High School

Sarah Perkovich, Clovis High School

Lila Alghizawi, Clovis High School

Elizabeth Henderson Maple Creek Elementary

Brent Steele, CNEC

Kevin Slater, Mountain View Elementary SPED

Michele Niehoff, Gateway High School

Tamara Soemali, Psychologist District Wide

Cy Hiyane, School Psychologist District Wide

Melissa Saunders, REC Mental Health Support Provider

Jade Edwards, School Psychologist

Stacey Taniguchi, Sierra Vista Elementary

Sara Murray, Boris Elementary

Moira Harada, CART

Mike Khus, CEHS

Silvia Berst, Boris Elementary

Korine Mooneyham, Kastner Intermediate

Linda Garcia, Virginia Boris Elementary

Kristin Heimerdinger, Buchanan High School

Suja George, School Psychologist

Andy Kilburn Reagan Elementary

Barbara Kilburn, Miramonte Elementary

Adrian Cardenas, Miramonte Elementary

Julio Bustos, CWHS

Marni Strunk, Fancher Creek Elementary

Robert Prado, CNEC

Joel C. Abels, CNEC

Chad Hayden, CNEC