



January 9, 2022

Dear Clovis School Psychologists and Mental Health Support Providers,

As mental health professionals who work at Kaiser Permanente hospitals and clinics in the Fresno area, we know first-hand of the important work you do to support the children in our community. Many of our patients, colleagues and community members benefit from your critical work at Clovis schools.

As members of the National Union of Healthcare Workers (NUHW), we know how important it is for psychologists and other mental health professionals to be part of a strong, member led union in order to have a real voice in decisions that impact the people we support.

Too often mental health professionals give until we are depleted and burned out. That doesn't help those we care for—be they students in a school setting or patients in a clinical environment.

We were excited to hear about your upcoming union election at Clovis Unified. It's important to have a union where decisions are made locally by the people doing the work, while also being part of a broader organization of professionals that offer expertise, track record and mutual support. That's what we've found in our union, and we are confident that is what you will find with the Association of Clovis Educators/CTA/NEA.

Good luck with your election, Vote ACE, and we look forward to supporting you as you negotiate your first union contract!

Sincerely,

*Michelle Olson*, Psychologist, Kaiser Fresno

*Kimberly S. Hollingsworth Hornor*, LMFT, Kaiser Fresno