



ACE Newsletter: Sep 8, 2022

The 2022/2023 ACE Plan

Hope you're settling into the new school year and staying cool during this heat wave.

We're taking a look back at the [ACE Campaign Platform](#) that we published at the beginning of our public campaign. We're proud of the principles we've stood for throughout this campaign. ACE is a union that values inclusion, diversity, and integrity to give a real voice in the work we do educating and supporting our students. We aren't divided by job categories, worksites, family backgrounds, political views, or personal beliefs. **There's only one requirement to join ACE: Being a CUSD educator who wants the best for our students.**

What is ACE Working on This Year?

1. Address the Issues that Impact our Schools, Students, and Educators

We have the ability to use our voices now to speak up for the improvements we need to make sure our schools, students, and educators are the best they can be. From our surveys last year which identified priority issues, some haven't yet been addressed:

- Sufficient IAs to support classrooms and SPED teachers - this improved, then worsened
- Adequate prep and planning time for all teachers - especially at Elementary Schools
- Transparent and equitable stipends - so staff are compensated fairly for their work

2. Continue to Build a Strong, Capable, Inclusive, and Independent Union

This year, we will approve bylaws for internal governance and decision making, elect a Representative Council to make sure every site and job category is represented in ACE's decisions, and continue our work to build support for a union for teachers, psychologists, counselors, nurses, speech therapists, and all other certificated educators in Clovis.

If you would like to be part of this important work, please email us at ace@cloviseducators.org.

3. Hold CUSD Accountable to Educator Rights Under the Law

CUSD has been knowingly breaking the law since PERB made it clear in 1984. The [Educational Employment Relations Act, or FEERA](#) says in the opening paragraph that teachers and other educators should have a right to "join organizations of their own choice."

Our employer took that right away. When they imposed the Faculty Senate as our only option and unlawfully interfered in our efforts to create our own organization, they effectively made our decision for us. It's not just illegal - it violates our right of self-determination.

We are holding them accountable to that principle through the formal, legal process. See the calendar below for when the next hearings are scheduled - which, at this time, are only confirmed through October.

Record Heat - Facilities Concerns

We have heard that despite the soaring temperatures and struggling AC units, some school admins aren't allowing for reasonable solutions - such as letting teachers wear weather-appropriate clothing.

If your site is having major issues with the heat that aren't being resolved, we invite you to follow the ACE model: Talk to each other, come together to build consensus, and use your collective voice to let your administration know what needs to change. If you need help on that, reach out to an ACE Organizer in your workplace or email us at ace@cloviseducators.org.

Psych Bargaining Update

Whew! The psychologists had a very busy week last week with three bargaining sessions. You can read the details about the sessions [here](#). For the record, that's a lot! This week, the bargaining team is taking a much-deserved break. They'll get back to the table later this month.

We have to remember that mental health is not just for students, it's for everyone - especially those who are supporting our students' mental health. We're rallying behind our School Psychologists and MHSPs in their efforts to be the gold standard for supporting student mental health and learning.

SPED Survey

Please take a moment to [fill out the survey](#) about SPED in CUSD.

Important Upcoming Dates

SEP 2022

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
5 	6 Hearing for Unfair Labor Practices Case	7 CUSD Board Meeting	8 Hearing for Unfair Labor Practices Case	9
12	13	14	15 Hearing for Unfair Labor Practices Case	16
19	20	21 CUSD Board Meeting	22 Hearing for Unfair Labor Practices Case	23
26 ACE Psychs MHSPs Bargaining	27	28	29 ACE Psychs MHSPs Bargaining	30

Contact Us

ace@cloviseducators.org

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