

10/29/2021

Dear Colleagues,

As the ACE Fall Forward Campaign kicks into high gear with the rollout of the [Vision Statement](#), ACE is advocating for teachers and specialists around the district day and night. Hundreds of us identified six main areas of concern based on our needs assessment survey.

Daily conversations continue to support the need for collaborative solutions between CUSD administration and ACE on:

1. Addressing the Instructional Assistant and academic support staff shortage
2. Increasing planning and collaboration time
3. The ever pressing Substitute Coverage issues
4. Asking for an Extension on the Covid Sick Leave, (which we achieved by standing together as ACE)
5. More transparent and competitive Stipends
6. And finally, class size caps for general education AND special education.

*A fuller description of these important issues [can be found here](#)*

We would also like to take a moment to focus on some of our most valuable and dedicated educators: our Special Education staff ([highlighted in our update video HERE](#))! SPED folks support our students' diverse needs in a variety of settings. They have the particular skills and strategies needed to match the unique challenges they face. It's amazing how awesome they are! So, we have a special treat for all of you in SPED: A place to voice your specific concerns to be reviewed and addressed by the ACE SPED Leadership Committee. *Follow this link to make your [SPED voice heard](#).*

ACE has been working tirelessly to achieve more of these goals even with the confusion and distraction being sown by FS and their violations of state labor laws. These are achievements meant to benefit us all and strengthen every classroom. Here is where YOU play a vital role in ensuring that administration understands the urgency and importance of addressing these issues. Hundreds of your Clovis colleagues have already added their name to this [Vision Statement](#). Adding your name is one small step you can take to support these efforts, and acknowledge the needs and possibilities for our district.

As always from SPED to Gen Ed, the ACE leadership is here to answer your questions and address your concerns. Please reach out as we are here for you! We are ALL ACE. Let's send a message to CUSD that these [issues](#) are important to everyone. ACE is the answer!

Sincerely,

ACE Organizing Committee

PS- This ACE email is sent by Teresa D'addato on behalf of the ACE organizing committee.